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Best web developer freelance websites

Covering disruptive storiesSo many businesses make the same mistakes when they're outlined to develop or redevelop their websites. Overcome with the compelling need to do it all as soon as possible and as cheaply as possible, many companies take shortcuts that, unfortunately for them, end up costing them more in the long run. Jeopardize web design is one of the shortcuts that takes far too many individuals and businesses, although large web design ultimately leads to better performing websites and improved user experiences, as well as improved conversion rates. Well-designed websites create confidence that your business is also reliable. The BasicsBut people often place web design and web development in the same bracket and think they're one in the same and therefore don't justify hiring a dedicated web designer. The thing is, web designers simply aren't the same as web developers in more ways than one. Professional web designers are dedicated to keeping track of changes in technology, coding, search engine functionalities and more, so that the latest technology is used for the development and maintenance of your website, thereby making the success of your business more likely. But they're also very creative and dedicated to the task of make your site look as attractive and streamlined as possible. They are essentially graphic artists who develop and style objects for the internet, designing the overall layout and looking for websites. Web developers, on the other hand, don't deal with your website's aesthetics as much, but on how they function. Simply put, a web developer develops applications and functionality for the Internet. Web developers typically specialize to know one or two coding languages, be it more focusing on front-end languages like HTML, CSS, or JavaScript or on server-side programming such as PHP, Java, Ruby, and .NET. You'll rarely find a great web designer who's also a great web developer, and vice verate. So it's important to understand exactly what role each one does so you know what to expect when hiring a designer or developer. Web Designers are CreativesThere are so many visual and practical mistakes that can be made when building a website: too much information on a single page, hard-to-use navigation, conflicting look and feel, no clear call to action, and an inability to match your target demographic among them. These are all web design mistakes. By hiring a dedicated web designer, you eliminate these fairly large issues and give yourself a valuable competitive advantage in the form of a professional and properly functioning website. In addition, web designers help businesses integrate SEO or search engine optimization on their websites – something absolutely critical for any company trying to compete online in 2020. Even the best website on the web is useless as potential can't find it. The right designers will also spend time ensuring your website created using responsive design technology, allowing web users to access your website on smartphones or iPads, will see a compatible version of it on those devices. If that's any indication of the growing trend for consumers to use mobile phones in front of desktops: as of January 2018, 3.7 billion people worldwide gained access to the internet from mobile devices, up 2 percent from the previous year. Above all, it's all about building a clean, user-friendly website. Web development is constantly evolving and introducing new trends, minimalism is always going to be relevant. A bunch of distracting factors on your site can scare some users, but simplicity that puts instability as a priority is always a good choice. And web designers are the professionals who know how best to achieve it. Web developers are EngineeringWeb developers, on the other hand, are the ones you use to program the site and build more complex and customized web applications – if that's something you need. Some projects require a custom application or a complex security system, and if so, a skilled back-end developer is absolutely critical. Hiring a web developer will give you access to the best web tools, such as hosting and domain management, and they'll do a site speed test after starting your site to make sure that it's sufficiently fast for users. A few extra roles and responsibilities that web developers often take on include: acquiring images for the site, which helps you understand the CMS (customer management system) after their work is complete, guiding you through the development stage and planning process, answering everything and any of your technical questions, and connecting you to the right designer, marketing team, or PR business to help you do the rest. There are some fairly material differences between the work a web designer does and the work a web developer does, and it understands and appreciates what sets the most successful companies apart from the rest. Join Hacker Noon Create your free account to unlock your personalized reading experience. Opinions expressed by Entrepreneur contributors are their own. A web developer can be one of your most critical hires. After all, it's the person who will create your company's online face and allows you to virtually communicate with your customers. So, it's especially important that you hire the right talent the first time out. Otherwise, you risk hurting your business, as well as wasting time and money looking for a replacement. Here are five tips that can help in the selection process: 1. Hire for DNA first, then work experience. When I hire web developers, their custom DNS is the most important consideration. While experience is important, the larger predictor of success is someone's innate DNA and how it suits your company. Is driving force, determination, persistence, important to your culture? Or are you more low-key and relaxed about time management and deadlines? Whatever qualities your culture makes up for, make up, wants to ensure that the web developer will fit in. For example, a brilliant web developer who worked at a large financial institution can't do well on a startup. Why? A startup usually requires traits such as versatility, adaptability, risk-taking and a self-starter personality, but it may be less important at a large company. Related: Rent secrets: Find a personality fit so, make a list of your company's DNA requirements. Are you promoting an environment of relentless drive? Want good team players? If you come up with five requirements, make sure the interrogator matches at least three. Hiring for DNS can also help you start defining a company culture and ensure your team will work well together. Of course, it's easy for some people to fake it in an interview, so you might have to evaluate them in other ways to ensure they're a good fit. 2. First try a new developer with a small project. Although you might think you've identified your ideal candidate, only to be sure you have to give him or her a small, non-critical project. This can allow you to observe the person in action and provide additional information outside the job interview. You can see how efficient the candidate is to deliver products and how faulty the finished product is. Did he or she go above and beyond to get the product delivered? How creative was the solution? How well did he or she work in a team and communicate problems and delays? 3. Select a developer with aptitude, not a particular skill set. In technology space, skills become obsolete every two years, give or take. So, it's better to hire a web developer who can easily learn new technologies rather than someone who now knows a specific technology but might not adapt when a new one comes along. The easiest way to track whether someone would adapt well to change is to ask questions that will reveal whether a web developer has a love of learning. For example: What new programming languages have you learned recently? What are your go-to places for learning new tech tips and tricks? What are your favorite tech conferences? Related: 5 Steps to a Stress-Free Website Redesign 4. Don't ask trivia questions about programming. These are examples of trivia questions you want to avoid asking when interviewing web developers. Who is the primary creator of the Java programming language? In which year has PHP been released? What is the origin of the Python scripting language name? While such information may seem useful, trivia questions are often a terrible way to determine if someone is smart. They just singled out people who can memorize things. As a rule of thumb when conducting technical interviews, I never ask questions that can be easily searched for and found online. Instead, I focus on open questions and listening. What I'm looking at is how many passion candidates show in their responses and how well communicate and explain technological terms. A few examples of open questions: How do you manage conflicts in a web web when different people edit the same data? What design patterns did you use, and in what situations? Can you name any differences between object-oriented design and component-based design? 5. Rent slowly, fire fast. Take your time when you hire, but if you realize the person isn't working out, leave him or her as fast as you can go. An inefficient web developer can be disruptive to the entire team and potentially the entire project. On Webgrrls.com, I made a significant hiring error a few years ago and let that person stay on for too long. Although he was a talented lead developer, he would sometimes disappear for days and lack important deadlines. Missing deadlines can be especially detrimental to startups where resources are tight and the ability to develop and improve products quickly and efficiently can make or break it. The fire-fixing rule can be difficult to follow in small companies where there is often a sense of everyone who is in it together and forms close friendships. But don't let that stop you. Related: 10 Questions to Ask When Hiring a Webmaster Webmaster

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